



## **WILDRIDINGS PRIMARY SCHOOL**

### **Covid-19 Health & Safety Policy**

		<b>Signature</b>	<b>Date</b>
<b>Headteacher</b>	<b>Mr Simon Cope</b>		
<b>On behalf of the Governing Body</b>	<b>Mrs Tracey Wright</b>		

<b>Approved by FGB</b>	23 <sup>rd</sup> March 2022
<b>Next Review</b>	October 2022

# Covid-19 Health & Safety Policy

## **POLICY AIM:**

To ensure that the risks of Covid-19 presented to pupils, staff and visitors are reduced to an acceptable level

## **POLICY OBJECTIVES:**

To conduct all our activities safely and in accordance with legislative standards and in consideration of government guidance

To provide safe working and learning conditions

To ensure a systematic approach to the identification of risks and the allocation of resources and processes to control them

To openly communicate on health safety and welfare

## **POLICY STATEMENT:**

Wildridings Primary School recognises and accepts its responsibility as an employer and provider of services and will provide a safe and healthy workplace and learning environment for all staff, pupils and such other persons as may be affected by its activities.

We will adopt health and safety arrangements under Covid-19 in line with Health & Safety legislation, and in consideration of government guidelines.

Good health and safety management will be an integral part of the way that the school operates and will be considered across all work activities and across the wide range of educational activities delivered.

## THE SCHOOL WILL:

- Apply and communicate sensible risk management and safe working practices. This will involve:
  - Regular assessment of hazards and associated risks
  - Implementing preventive and protective control measures against those risks to an acceptable / tolerable level
  - Monitoring the effectiveness of those measures by senior leaders
  - Provision of information, instruction, training and protective equipment to staff (and pupils where required)
  - Review of risk assessments, policies, procedures and practices at regular intervals and where additional information is gained through changes in government guidance, monitoring or following an incident or rise in infections
- Communicate expectations of and maintain an appropriate hygiene regime to be followed by all pupils, staff and visitors
- Operate an enhanced cleaning regime for the duration of Covid-19 restrictions
- Ensure that staff are informed and instructed to ensure competence and awareness of health & safety precautions required during Covid-19 restrictions
- Educate pupils about Covid-19 and to encourage and re-assure them about the measures in place to protect themselves from it
- Require all employees and encourage and support all pupils to show a proper personal concern for their own safety and for that of the people around them.
- Require staff to exercise increased due care and attention and observe safe and hygienic working methods
- Communicate regularly and effectively with staff and parents about the school's response to Covid-19 at a class, year group and whole school level
- Provide opportunity for children of critical workers and vulnerable children to be accommodated alongside returning year groups where lock down restrictions are applied
- Put in place the support required for the return of pupils with special educational needs and disabilities (SEND) in line with education health care plans (EHCP) in conjunction with families and other agencies
- Put in place any flexible working arrangements needed to support delivery of education during Covid-19 including where necessary staggered start / end times and review and these in line with needs
- Put in place measures to check on staff wellbeing (including for leaders)
- Draw up and implement contingency plans for:
  - Someone falling ill or demonstrating symptoms on site
  - Deep cleaning in the event of an outbreak of Covid-19 on site
- Provide appropriate personal protective equipment (PPE) as required by staff
- Put in place arrangements for the continuing education of those children who have not yet returned to school

All plans are to be reviewed in line with government guidance, local outbreak issues. Policy application will be enforced or relaxed in relation to the specific risks in place at the time. Changes of application will be agreed through the school's leadership team.